

A photograph of two men sitting at a table in a bright, modern office environment. One man is seen from the back, wearing a light-colored shirt, while the other, a Black man in a dark t-shirt, is looking towards him. The scene is lit with warm, natural light from large windows in the background.

VALUES BASED INTERVIEWING



According to a global study by Right Management and Globoforce's Workforce Mood Tracker study, "among a group of 91 possible factors, personal commitment to an employer's core values is the top driver of employee engagement". Recruiting potential candidates that understand and align with the company's values is not only critical, but essential.

Learn how to align company values to the interview process.

LEARNING OBJECTIVES:

- Learn how to craft values driven behavioural questions
- Gain techniques on how to actively listen for values based responses
- Create an interview process focused on values
- Design an effective interview experience using the Values Based Interview Guide